



Noonu Atoll Company

Secretariat of the South Miladhunmadulu Atoll Council

Boduthakurufaanu Magu, N.Manadhoo 04100, Maldives

ދިވެހިރާއްޖޭގެ ދަރިވަރުންނަށް
ދިވެހިރާއްޖޭގެ ދަރިވަރުންނަށް
ދިވެހިރާއްޖޭގެ ދަރިވަރުންނަށް
04100, ދަންބަރު ދަންބަރު ދަންބަރު

TERMS OF REFERENCE

POSITION: CHIEF SUSTAINABILITY OFFICER

1. Background:

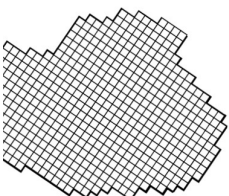
The Chief Sustainability Officer (CSO) at Noonu Atoll LAC LTD oversees and facilitates the internal and external environmental, social, and economic impacts, steering the strategic direction of the company to achieve the Noonu Atoll Development Plan in alignment with the Global Sustainable Development Goals (SDGs). Reporting to the Managing Director (MD), the CSO collaborates with senior executives to foster a holistic approach for sustainable development and ensure alignment with the company's sustainability goals.

2. Objectives:

- Implement the company's sustainability vision and strategic plan as set by the Chairman and MD.
- Provide leadership and direction to ensure sustainable practices across all departments.
- Oversee key sustainability initiatives and projects, ensuring alignment with strategic goals.
- Report sustainability performance to the MD and the board.
- Develop and implement strategies for fundraising and securing sustainable finance.

3. Responsibilities:

- Natural Resources Management: Oversee and manage natural resources, including land surveying, land-use planning, integrated water resources management, and promoting green spaces and renewable energy.
- Conservation & Restoration: Lead efforts in conservation and restoration, such as native species inventory, developing guidelines for conservation, restoration/tree planting, and establishing seed banks and nurseries.
- Sustainability Reporting & Stewardship: Develop and implement SOPs, strategies, and guidelines for sustainability; oversee sustainability reporting, capacity building, and education on sustainability; ensure alignment with Sustainable Development Goals.
- Sustainable Finance: Secure funding for sustainability projects through innovative financing options such as carbon credits, blue bonds, green bonds, and climate finance.
- Support and guide department heads, facilitating collaboration and communication on sustainability matters.
- Ensure departments align with the overall sustainability strategy and empower department heads in decision-making.
- Act as a bridge between the MD and departments, ensuring clear and consistent communication on sustainability initiatives.
- Maintain strong internal and external stakeholder relationships, fostering a unified approach to sustainability objectives.
- Identify and mitigate sustainability risks, ensuring smooth integration of sustainability practices in day-to-day operations.
- Develop and manage the sustainability budget in collaboration with the CFO.
- Lead process improvement initiatives for enhanced sustainability and efficiency.



- Contribute to the company's technology strategy in collaboration with the CTO.
- Perform any other functions assigned by the company.

4. Qualifications and Experience:

- Advanced degree in Environmental Management, Sustainability, or a related field.
- Significant experience in sustainability leadership and execution.
- Proven track record of managing sustainability projects and leading initiatives to successful completion.
- Extensive experience working with community-based organizations, private entities, government agencies, or international organizations.
- Demonstrated experience in fundraising and securing sustainable finance.
- Excellent problem-solving, leadership, and communication skills.
- Strong understanding and experience with sustainability reporting and management systems.
- Knowledge and experience in sustainable development practices and environmental management are highly desirable.

5. Remuneration

Remuneration based on experience, qualification and as per company Policy.

